

Corporate Governance Policy

The Management and Board of Directors of Recover Energy Services Inc. are committed to providing the oil and gas industry with a substantive improvement in the disposal of oil field waste products by recovering and reusing drilling fluids, rather than simply disposing of waste streams in landfills. Through the implementation of our corporate strategy, we will achieve a meaningful reduction in the transportation of waste products and waste volumes, and offer increased transparency as to the type of contaminants that are being deposited in landfills.

In cooperation with our Shareholders and Board of Directors, the Recover Energy Services team will collectively strive to,

- continue to work with local communities and other stakeholders to ensure that their concerns are heard and,
- adhere to our Health and Safety Policy and,
- adhere to our Environmental Policy and,
- provide comprehensive compensation and benefits for all employees.